

# The Prosum Difference

#### **Quality and Speed of Hire**

Prosum fills vacant positions efficiently, minimizing downtime and productivity losses. Combining the speed of hire with the quality of hire, we understand the urgency of needing technology talent ASAP, and balance it with careful evaluation and measurement of a candidate's skills and behaviors to provide the highest quality resource.

#### **Flexible Staffing Solutions**

 Project-based, short-term and long-term staffing with temporary, permanent, or contract information technology <u>staffing solutions</u> scales with your workforce needs.



## Tech Staffing Firm with Proven Results



Prosum increases chances of filling your open position by 92-130% higher than the average contingent firm.

# Recruiting Methodology

Prosum's goal is to deliver candidates with tech skills matched with cultural fit. Thorough screenings and evaluations include:

- technical assessments
- interviews
- reference checks
- background checks and more

### **Focus on Growth and Gain Cost Efficiencies**

With Prosum managing recruitment and hiring, save time and resources associated with job creation, advertising, candidate screening, interview processes, onboarding, and more. Prosum can also be your payroll partner, providing high quality services and benefits for resources you have identified to bring on staff temporarily.

## **Diverse Workforce Strategies**



As a certified Minority Business

Entity, Prosum meets all of the requirements of most supplier diversity programs, including being minority-owned, managed, and controlled.

## **Seamless Process, White Glove Service**

Expert Account Executives deliver a high-touch hiring service supported by unparalleled communication. Services can include writing job descriptions, managing interview time blocks, providing dedicated virtual meeting platforms, weekly progress reports, and expedited onboarding support.

## **Industry Insight and Market Expertise**

Prosum market leaders offer deep insight into trends, market demand, and emerging technologies. We assist with:

- Determining compensation ranges
- Narrowing down skill requirements
- Defining job titles
- Drafting job descriptions that stand out in the market

